Scott Hill

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PROFESSIONAL SUMMARY

Fifteen-year track record of rapid promotions in the Health-care and Finance Industries. More than 9 years of professional experience in the health-care industry. More than 6 years of professional experience within financial and retail service companies. Consistently ranked a top-performer in all positions held. Promoted to Medical Director’s project management executive staff. Certified in Identity Theft Risk Management Services. Designed & implemented complex Revenue Recognition Claims Recovery financial models. Team leader in development of projects and systems training. Strong experience in financial software systems and implementations. Delivered training programs and presentations to all levels. Recognized as possessing excellent judgment in difficult situations and uncompromised integrity.

OHSU (Short Term Contract position) – Portland, OR 6/2013 - Present

Financial Analyst II – Faculty Practice Plan

* Developed and implemented key business strategies.
* Developed labor, performance and practice management metrics, and financial evaluations analysis of new business opportunities.
* Tools used for data analysis: **Advanced Excel (pivot tables), SAP, COGNOS, Crystal Reports, Oracle – Discoverer 10g (Payroll Data), understanding of MGMA & FPSC standards and productivity benchmarks**.

Renew You – Chicago, IL 3/2013 – 6/2013

Interim Business Development, Project Manager

* Development of Business Plan, Business Proposal and project management assignments for company start-up.
* Provided Research and analysis of industry in understanding the nature and complexity of the industry, practices, and development of initiatives.
* Worked with owner to develop current budget and business process with business management software tools
* Recommend, develop, and implement key process management tools to support both the operational budget management and strategic budget setting activities
* Develop a project management framework (milestones, dates, deliverables, assignments) for budget management improvement opportunities as well as the ongoing budget management activities
* Implement budget management processes and best practices.

CRAVE Frozen Yogurt Cafte – Australia & NZ 1/2013 – 3/2013

Project Manager, Business Plan Development

* Development of Business Plan for CRAVE Frozen Yogurt Franchise in the Australian & New Zealand Market.
* Provided Research and analysis of to develop the goals of the business and to outline a plan to achieve those objectives.
* Developed a market forecasts which would determine successful outcomes.
* Developed financial analysis aimed at keeping the company on track.
* Developed the executive summary with provided summary highlights of the business.
* Develop a project management framework (milestones, dates, deliverables, assignments) for budget management improvement opportunities as well as the ongoing budget management activities
* Developed strategies that outlined the specifics of how the company will achieve its goals including dates and budget details.
* Developed a financial plan which would include profit and loss, cash flow, balance sheet, assumptions, and business ratios.

Experis – Nike Inc. (Short Term Contract position) – Beaverton, OR 10/2012 – 12/2012

Sr. Financial Analyst – Global Store Operations

* Building business benefits for specific projects and cost modeling for future investments across multiple geographies and countries.
* Assists in the preparation and distribution of timely and insightful financial analysis of pertinent information to determine progress against strategic plan, budget, forecast, and to support external financial decisions.
* Helps interpret and review financial results within assigned area of responsibility.
* Performs analysis that aids in the decision making process and helps improve profitability as well as on new business opportunities, which include scenario and investment analysis.
* Monitors that working capital is efficiently and effectively being used (inventory and AR focus).
* Develops and monitors metrics focused on P&L, balance sheet, and free cash flow (such as CACC, ROIC).
* Participated in the development of budgets that incorporate strategic business plan objectives and incorporates appropriate assumptions.
* Participated in the development of budgets that incorporate strategic business plan objectives and incorporates appropriate assumptions.
* Assists in the monthly forecasting process for assigned division, category, gender group, or cost center.
* Participates in the Financial Planning team's support of the Controlling team's ultimate responsibility for the integrity of the financial statements (management and statutory) and compliance with US GAAP.
* Works with local accounting staff, Project Managers, and Treasury on the documentation of Corporate and Region accounting policies and procedures.
* Works with Corporate Audit and the Region Controlling team to recommend improvements to internal controls.
* Tools used for data analysis: **Sharepoint**, **Excel, Access, PeopleSoft (FMS)**.

Rose Int’ – Kaiser Permanente (Short Term Contract position) - Portland, OR 6/2012 – 9/2012

Sr. Financial Analyst – Dental Finance

* Represent Dental Program with Accounting in transition to new general ledger system (problem solving, research, recommendations)
* Prepare month end reporting for purposes of close and reporting on monthly results
* business case financial modeling
* Ad hoc financial modeling
* Presentation support
* Tools used in this role were: **COGNOS**, **Sharepoint**, **Excel**.

RHMR – PeaceHealth (Contract position) – Portland/Vancouver, WA                        8/2011 - 5/2012

Sr. Business Financial Analyst

* Audited inefficiencies involving Patient Insurance Services to ensure maximum use of systems and prioritization of resources involving payor mix.
* Recommended improvements to the payor mix business model to increase revenue.
* Recognized inefficiencies in cost center reporting structure and recommended process improvement of reporting.
* Involved in all aspects of revenue recognition for the regions.
* Play a key role in systems process improvements and migrations as  
  they relate to revenue recognition
* Maintained the Physician Payroll Variable Compensation pay structure developing formulas, financial modeling, financial analysis, and documentation.
* Perform financial analysis including ROI, IRR, NPV trend, historical, comparatives, and assist in budget preparation and capital planning
* Prepared and analyzed data from Data Warehouse and Business Intelligence **(Oracle OBIEE 9g, Enterprise, Lawson, SAP, SQL SMS, Pro-Clarity, MS Office Suite 2010)** projects.
* Preparation of financial statements.
* Maintained accounting practices.
* Developed Ad-hoc reporting
* Physician Compensation.

[NWSI – Hewlett Packard (Contract position)](http://www.cfstaffing.com/CFS/default.htm) – Vancouver, WA                                        1/2011 – 7/2011

Sr. Business Analyst

* Provided detailed business process and analysis. Gathered business needs and translated these needs into functional specification for projects.
* Maintained performance tracking tools.
* Audited results of licensed content and remote installation service sales; recommended improvements to these sales channels suggesting enhanced market technology and the data to support the more inexpensive cost improving profit margins.
* Produced deliverables, such as requirements documents, application prototypes, flow charts, process documentation, feasibility and trade-off analysis of different process and solution options.
* Translated business needs into functional requirements and provides direction on principals and reporting requirements.
* Prepared and analyzed data from Data Warehouse and Business Intelligence **(Oracle OBIEE 9g, SAP, Access, COGNOS, MS Office Suite)** projects.
* Provided customer support on existing solutions through enhancements and issue resolution.
* Provided Information Management Solutions including analytics, dashboards and reports to support all levels of the company in making informative decisions that increase the bottom line through improved quality and services.
* Collaborated with project managers and project sponsors to determine project scope and vision. Work with stakeholders and project team to prioritize collected requirements.
* Conducted interviews and provided process and product analysis to gather functional requirements.  Managed diverse requirements from multiple customers and consolidated the information into a comprehensive solution.
* Translated conceptual user requirements into functional and technical requirements in a clear manner that is comprehensible to developers, customers and project teams.
* Analyzed and verified requirements for completeness, consistency, comprehensibility, feasibility, and testability
* Drove design and solution discussions that result in best-practices, processes and services.
* Communicated changes, enhancements, and modifications – verbally or through written documentation to project managers, sponsors, and other stakeholders so that issues and solutions are understood.
* Provided customer service by analyzing the data accuracy, efficiency and usage of existing solutions and provide support through continuous improvement, recommendations and modifications.

[CFS - Kaiser Permanente (Contract position)](http://www.cfstaffing.com/CFS/default.htm) – Portland, OR                                          5/2010 – 9/2010

Sr. Financial Analyst

* Audit and review of the Physician Payroll Variable Compensation pay structure developing formulas, financial modeling, financial analysis, and documentation providing more efficient reporting and cost savings.
* Perform financial analysis including ROI, trend, historical, comparatives, and assist in budget preparation and capital planning
* Preparation of financial statements using (**COGNOS**, **SAP, Oracle OBIEE, Access, MS Office Suite**).
* Maintained accounting practices.
* Developed Ad-hoc reporting
* Physician Compensation.

[Robert Half Int. – UTi (Contract position)](http://www.roberthalf.com/) - Portland, OR                                                    5/2010 – 5/2010

Sr. Business Financial Analyst

* YTD cost center clean up – Reclassifying line items from old cost centers to new ones, reassigning assets using Hyperion Financial Management software.
* Perform financial analysis including ROI, trend, historical, comparatives, and assist in budget preparation and capital planning using (**Hyperion Financial Reporting HCM 9.3.1, Oracle OBIEE 9g, SQL, MS Office Suite**).
* Redirected Cost Center and Balance Sheet Clean up.

Nike Inc. – Worldwide Headquarters (Contract position) – Beaverton, OR              1/2010 – 3/2010

Sr. Financial Analyst

* Audited various expense line items (telecom audit, shipping expense project, CSP breakout by brand) to show inefficiencies in cost and provided recommendations for improvement.
* YTD cost center clean up – Reclassifying line items from old cost centers to new ones, reassigning assets, closing down unused project numbers, assisting with setting up new projects for FY11 and beyond, closing down and requesting new comp numbers.
* Managed monthly project forecast.
* Creating offline (based in excel) P&L’s for geography based brands (6.0, SB, Snow, Branded/kids) using **COGNOS**, **SAP**, **Access, MS Office Suite**.
* Working with product teams in defining a consistent product hierarchy structure that flows through the various systems to facilitate the level of reporting needed by brand based groups.
* Assist with Forecast Year budgeting as needed (cost center as well as working with geographies to build revenue budgets at the appropriate level by brand as well as a more robust gross margin plan.
* Recognized trends, actuals, and cost-benefit analysis for reporting accuracy.

NDhire.com  – Portland, OR              8/2008 – 10/2010

Project Manager

* + - * Conceptualized, developed business model and manage the first career and social networking website exclusively for the Complementary and Alternative Medical healthcare community.
* Responsible for operations, continuing product and business development
* Responsible for the development of joint sponsorships and collaborations with companies interested in establishing and maintaining a strategic marketing relationship on the website.
* Develop and maintained revenue policies.
* Accurately integrate new accounts, cost centers, categories, custom fields, etc.
* Write and execute database queries and software automation scripts, macros, and testing applications as needed to fulfill business objectives.
* Develop/code interfaces, reports and software customizations utilizing delivered application tools or other tools as determined.
* Develop reporting for different departmental reporting structures (General Accounting, Regulatory Management Reporting, Financial Planning and Analysis, Revenue, Sales, & etc.) incorporating controls to ensure financial system accuracy and integrity for end users.

Columbia United Providers  – Vancouver, WA              4/2007 – 5/2008

Sr. Financial Reporting Analyst

* Audit and analyzed Year-to-Date and current month actual performance data for the determination of payment systems. Recommended changes in the way these processes are paid internally to increase payment recovery.
* Develop and maintain databases used in reporting on financial expense utilization, prepare budget vs. actual analysis, and analyze financial impact of proposed contracts. Responsible for majority of internal management analysis. Developed ad-hoc reports, created and maintained P & L statement, maintained & updated journal entries. Reports are developed and published to the intranet using **COGNOS**, **SQL Server Management Studio** and **Microsoft Visual Studio 2005**.
* Perform financial analysis including ROI, trend, historical, comparatives, and assist in budget preparation and capital planning.
* Prepare variance analysis versus various periods (e.g., Business Plan, YTD actual results, prior rolling estimate, prior year actual) .

Moved to Portland, Oregon/Time-off to travel  – Portland, OR             8/2006 – 4/2007

Paradise Valley Family Care  – Phoenix, AZ              1/2006 – 8/2006

Consultant

* Managed projects involving Medicare and Medicaid reimbursement for chiropractic and physical therapy related services.
* Set up billing system and vendor quality control procedures.
* Produced management ad-hoc reports and recognition controls ensuring project was within the recommended time frame.

**Accomplishments:**

Participated in the transition from the chiropractic facilities to the new physical therapy unit by supporting evidence verifying increased revenue for the new unit.

Quest Diagnostic Laboratories  – Tarzana, CA              7/2002 – 1/2006

**Sr. Financial Analyst - Reimbursement Claims Analyst (Contract Position)**

* Special projects analysis involving incorrect medical billing of medical companies using medical trend analysis involving costs, claims, and recovery, based on Outpatient Fee Schedules primarily focusing on clinical laboratory fees.
* Built reports using Microsoft Excel, Word, & Access to analyze where medical billing loss was occurring. Developed spreadsheets showing differences in Fee Schedules and what was actually being received in revenue.
* Designed reports that produced project feasibility, time frames, project costs, and headcount requirements.
* Created financial database spreadsheets, management of journal entries, monthly forecasts, creating P & L and balance sheet reconciliation, revenue accruals.

**Accomplishments:**

* Reports that were developed using PeopleSoft, are now being incorporated in companywide analysis of future medical revenue recognition. The reports that were developed aided in the recognition of nearly $6 million dollars of unrecognized revenue.

Previous Job Experiences

E\*Trade Inc.  – San Francisco, CA              4/1999 – 2/2002

**Sr. Financial Analyst - Reimbursement Claims Analyst (Contract Position)**

Kaiser Permanente  – Panorama City, CA              2/1994 – 4/1999

**Project Manager -Reimbursement Claims/Financial Analyst**

EDUCATION

B.S. Business Administration - Finance, California State University at Northridge, 1995

 SOFTWARE SKILLS

         Proficient in Microsoft Windows (Excel, Access, Word, Power Point, Pivot Tables, Visual Basics, MS Project)

* + - * SQL Server Management Studio, Microsoft Visual Studio 2005
      * Clarity Analytics Platform
      * Crystal Reports
      * BI Query Tools
      * Oracle Financial Software
      * Hyperion Financial Reporting 9.3.1, and Hyperion Pillar
      * People Soft
      * SAP
      * Lacerte Software.

